



Annual report 2011

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It is not our abilities that make us who we are, but our actions.

Introduction

Eleven years ago, when we were considering to constitute a community foundation in Trenčín, we were thinking ten, twenty years ahead, when this organization would have fulfilled its purpose and could cease to exist. We were dreaming of satisfied people, nice environment, a colorful culture life in a green town, rest zones, parks, benches, cycling routes, young people meeting, children and those older ones, common projects. We dreamed of raising an interest in our town and its life abroad. Nothing comes to mind in order to express the present feeling about our naive dreams, but to summon the words of princess Lada addressing the royal cook in the Czech fairy tale The princess with a golden star: „Well, you were slightly mistaken“.

From today's perspective, with experiences in this line of work and the knowledge of people, I have gained confidence, that the services of the community foundation will never be redundant or unnecessary. Not because I don't believe that we could live a fairy tale world, but because there are always new and better ideas that need moral and financial support to be found, new donors that look to fulfill their philanthropic ideas and new people in need of our help.

RNDr. Alena Karasová, director of Trenčín Foundation



Korzo for the young 12th June 2011, Traditional Korzo was a challenge for the Youth bank of Trenčín Foundation. They livened it up with colours and music, but mostly with incredible performances of their friends. ...



...on the bikes...



...on the slackline, or an elastic strap placed between two trees.



People remember **Korzo for the young** thanks to the painted underpass on Hasičská street. Trenčín foundation thanks to generous donors.

Mission of our foundation

We develop donorship and support creation of social capital in the town of Trenčín and in the region. We offer the donors possibilities to realize their own ideas, and at the same time, to support meaningful activities, that bring about an improvement of life conditions for the whole community.

We use the gained resources transparently and effectively to support solutions of current problems and to seize interesting opportunities, not only in the present.

We develop our equity as a durable source of support to the community also in the future.

We offer foundation funds, grant making program knowledge of the region of Trenčín and its NGOs, presentation events, events tailor-made according to the wishes of the donor and diverse public activities.

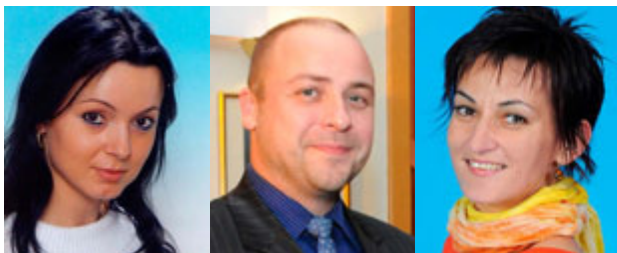
We operate within the area of Trenčín, the region of Trenčín and on occasion the whole country. Our activities are easily accessible. The donors and the grant applicants can visit the office of Trenčín Foundation directly, or check the information on www.trencianskanadacia.sk.



Korzo on the Peace square in Trenčín is always a good opportunity to meet, but this year, it had a specialty – two car wrecks waiting to be painted. Was it a success?

Who stands behind our foundation

Board of directors



Ing. Gabriela Kupcová
Head of the board
of directors

Branislav Orgonik
Member of the board
of directors

Eva Mišovičová
Member of the board
of directors



Mgr. Henrieta Kaniariková
Member of the board
of directors

Ing. Peter Šimovec
Member of the board
of directors

Board of supervisors

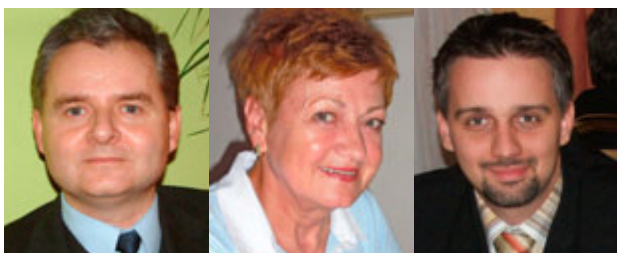


Peter Dolinský
Head of the board
of supervisors

Ing. Marta Tóthová
Member of the board
of supervisors

JUDr. Katarína Martinková
Member of the board
of supervisors

Advisory investment committee



Ing. Pavol Kubečka
Head of the Advisory
investment committee

Ing. Mária Hankociová
Member of the Advisory
investment committee

Ján Kačur
Member of the Advisory
investment committee

Administration of the foundation

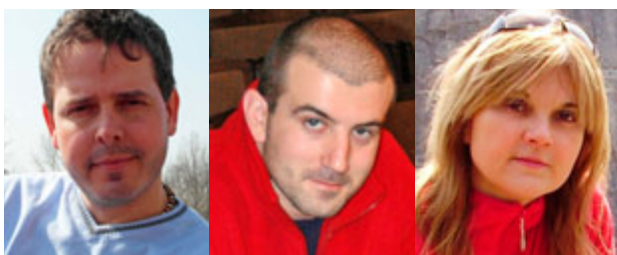


RNDr. Alena Karasová
Director

Ing. Janka Sedláčková
Program manager

Danka Adamusová
Program manager

PR committee



Radovan Stoklasa
Head of the PR committee

Mgr. art. Branislav Petrík
Member of the PR committee

Ľuboslava Sedláková
Member of the PR committee



Charity auction 2010 Artists in the region of Trenčín are creative and generous. They happily cooperate with Trenčín Foundation and their donated artworks are a guarantee of a successful auction.



To decide on the best projects in the call for proposals is not always easy for the members of the **Donors club**. They meet each year in a nice atmosphere of a cafeteria and evaluate the grantees' presentations.

Our donors and partners

Donating even a small donation at the right time and at the right place leaves a good feeling on both the side of the donor and the receiver of the gift.

Trenčín Foundation offers its donors

- possibility to invest „at home“, to support with their contribution projects in the place where they live or do business
- to decide, to what purpose they donate their money
- to choose from different forms of donating the one, that ideally suits their vision of donorship
- to pool together their donation with other donated resources and thus help to realize an even bigger project
- fast and simple administration of the process of donating
- to check up on the real use of their donation
- professional management of their social responsibility sources without a necessity to operate their own foundation
- possibility to leave a mark for the future in case they donate to the foundation equity

We would like to thank all that have demonstrated us their trust and supported our foundation in 2011 financially, by providing services or products and by good ideas.

In 2010, Trenčín Foundation has become a successful recipient of a one way financial contribution from the European social fund within DOP-SIA-2009/4.1.3/01 call for proposals. The foundation submitted its project Development of capacities of a community foundation in regard to the needs of the region of Trenčín for the program Employment and social inclusion. We would like to share with you a small fraction of interesting results of this project. The graphics show the perception of Trenčín Foundation by their current and potential donors.

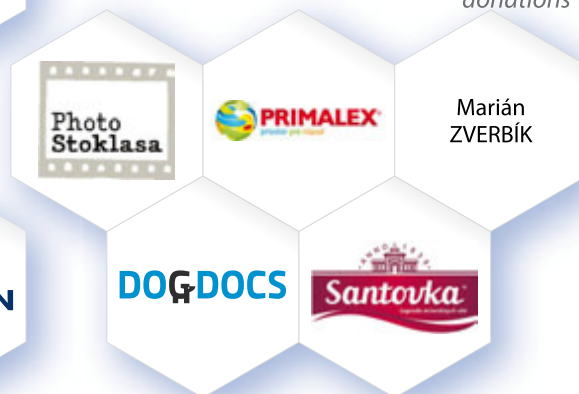
Long-term donors



Media partners

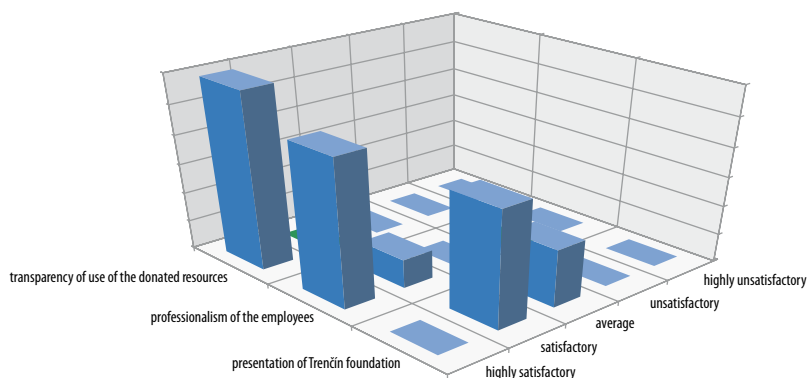
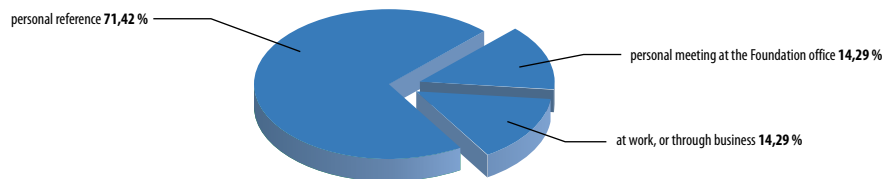


Non-financial donations



Perception of Trenčín foundation by its donors

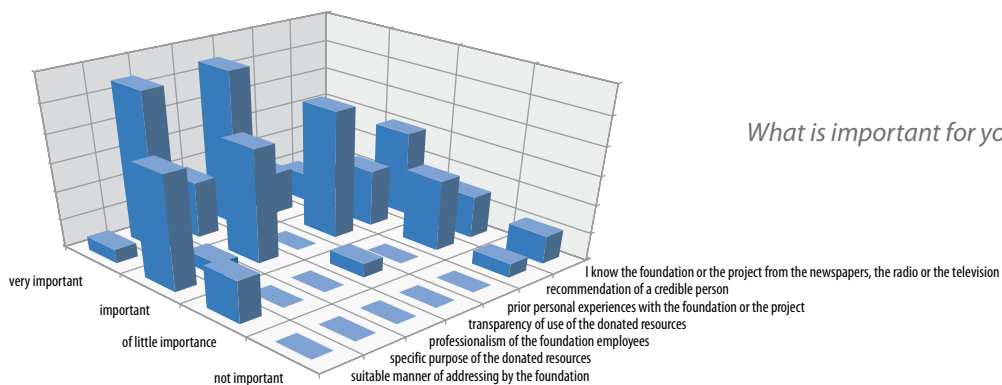
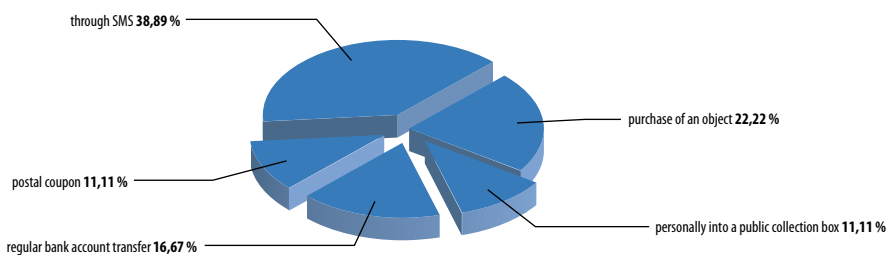
Where did you come across an information about Trenčín foundation for the first time?



How do you assess (up to your experience) the cooperation with Trenčín foundation?

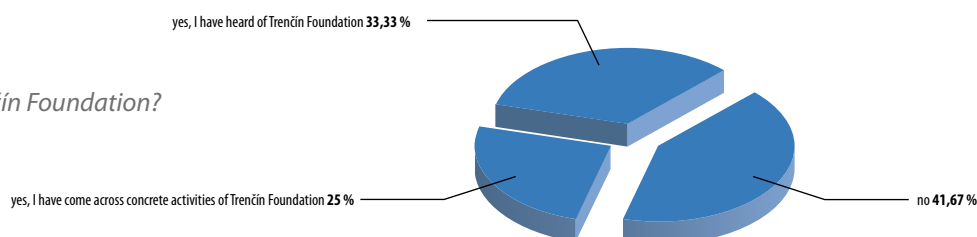
Perception of Trenčín Foundation by its potential individual donors

In what form would you prefer to donate financial resources for charity?



What is important for you when deciding about donating

Do you know Trenčín Foundation?



Donors club

Since 2003, the Donors club unites people, who regularly support meaningful activities in Trenčín through Trenčín Foundation. It unites not just the citizens of Trenčín, but also those donors from the neighboring towns, whose life is somehow connected to Trenčín. Members of the Donors club contribute chosen financial donation each year and at the Club events, they decide on the use of all donated resources.



On 26th October 2011, we closed the eighth year of the Donors club.

In an enjoyable atmosphere of the Kabaka restaurant, the members of the Donors club decided to support eight projects in the total amount of 2 723 €.



A calm, social and professional progression of the Donors club evening is secured by a team of volunteers. Everything has to go according to the plan.



In eight years of this unique donors project, the number of supported projects surpassed 60 and the total amount of support exceeded 30 000 €.



Members of the Donors club are people from Trenčín and from neighboring towns, who donate at least 10 € each year to support meaningful activities in Trenčín.



Presentation of the project submitted for the call for proposals are often lively, interesting and accompanied by personal inputs of the grantees.

Donors club contributors



Long-time member of the Club: „The regularity of the contribution is a form well suited to the foundation activities and it makes their planning more effective. As I support more programs, I decided to contribute a smaller amount, but long-term. I like to make a contribution to the Donors club and leave the decision about its use to the democracy of the foundation“.

Grant making program

Since the start of Trenčín foundation in 2000, Grant making program had been used for distribution of financial grants to the NGOs and informal groups of citizens, to support their public service in the region of Trenčín.

Youth bank call for proposals

At least for half a year the young volunteers – students of Trenčín prepare the first call for proposals of the year. They decide the topic, what would the particular year be dedicated to, which area of support is the most important for them and how high can be the grants they award. Thanks to the support of SPP Foundation, they distributed a total of 1 910 € to eleven successful applicants in 2011.

Fund Porfix call for proposals

We prepare the call for proposals with the Porfix Foundation. It is unique for the geographical area, that it concerns, because it focuses on the region of Upper Nitra. We announce it in April, the deadline is in June and we publish the results in September. In 2011, the grant committee evaluated 50 applications and chose 7 successful projects in the amount of 6 500 €.

Donors club call for proposals

Donors club is an exceptional way of individual donorship. The call for proposals is usually announced in June, the deadline is in September and it climaxes with a regular October meeting of the members of the Club, which is characteristic by presentations of the projects of the applicants. In 2011, the members of the Donors club evaluated 8 successful projects and provided financial support in the amount of 2 723 €.

New ideas on the Váh call for proposals

After having good experiences with calls for proposals in towns Dubnica nad Váhom, Bánovce nad Bebravou and in the whole region of Trenčín in 2011, we granted 1 490 € in the first call for proposals open for organizations or active informal groups from Nové Mesto nad Váhom. This was enabled by the support of Emerson, inc.. The financial resources stemmed from the assignment of 2% of tax for 2010.

Christmas call for proposals for Nové Mesto nad Váhom

The last call for proposals had a special Christmas theme. It offered support to traditional activities from particular areas of the region of Trenčín. It was announced in September and successful projects were realized and closed by December. In 2011, three projects gained support in the amount of 1 099 €. The financial resources stemmed from the assignment of 2% of tax for 2010.

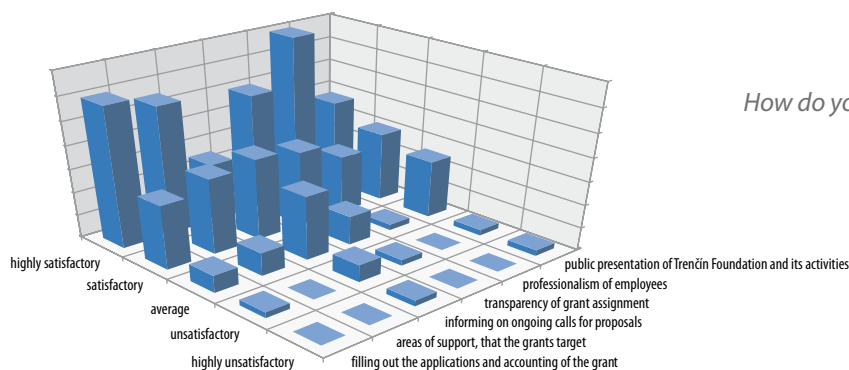
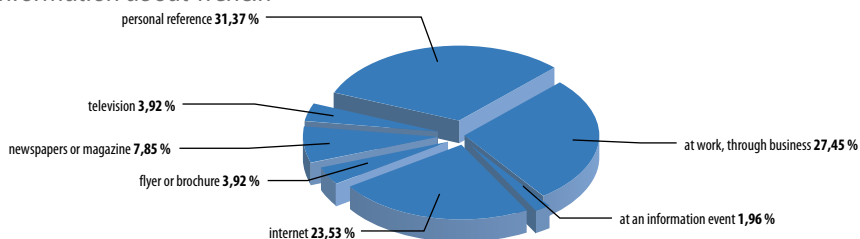
Grant support from other foundation funds

Foundation funds are a unique product of the foundation concentrated on the long term support of the donorship in the community. In 2011 projects in the amount of 1 441 € were supported through active foundation funds. An important part of the support is financing through provision of 2% of the income tax, that reached the amount of 8 800 € in 2011.

In 2010, Trenčín Foundation has become a successful recipient of a one way financial contribution from the European social fund within DOP-SIA-2009/4.1.3/01 call for proposals. The foundation submitted its project Development of capacities of a community foundation in regard the needs of the region of Trenčín for the program Employment and social inclusion. We would like to share with you a small fraction of interesting results of this project. The graphics show the perception of Trenčín Foundation by their current and potential grantees. ►

Perception of Trenčín Foundation by their current grantees

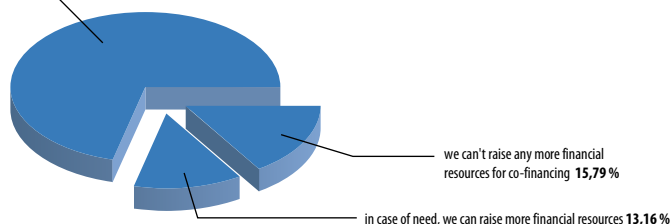
Where did you come across an information about Trenčín foundation for the first time?



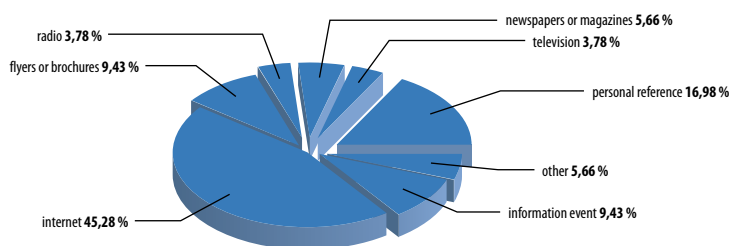
How do you assess (up to your experience) the work of Trenčín Foundation?

What is your opinion on financial participation within the project?

we normally finance each project from multiple sources including our own 71,05 %

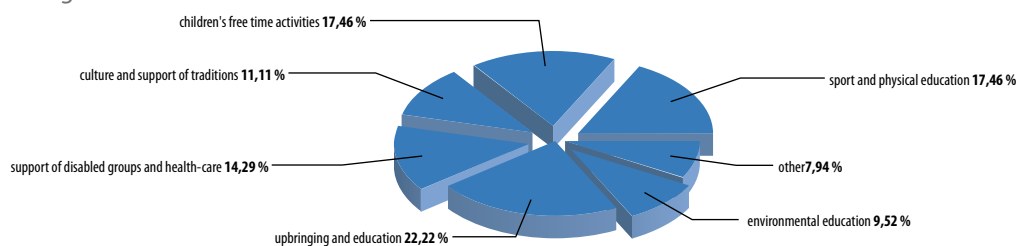


Perception of Trenčín Foundation by potential grantees



What sources do you get information on current calls for proposals from?

In which of following areas do you plan to apply for a grant in the future?



Review of projects supported in 2011

Name of the project	Subject	Support sum in €	A short description of project
<i>Youth bank call for proposals</i>			
Gympelrock	Trenčianske Gymnázium Ľudovíta Štúra	200	24. year of the Festival of amateur music groups organised by students with workshops and movies
Významné historické hradisko Vyšehrad	Občianske združenie Hornonitrie	200	installement of an informative panel on the original place of an important historical settlement Vyšehrad
Očami mladých	Informačné centrum mladých	200	provision of support for young talented amateur photographers in form of a competitive exhibition
Nemaj strach zo psa	Regionálne kultúrne centrum v Prievidzi	200	practical demonstrations of model situations of children's behavior upon meeting a strange dog and unexpected reactions of a dog
Veľkonočná Iskrilandia	Iskra nádeje n.o.	150	organisation of a camp for children from socially weaker families during Easter holiday
Futbalový turnaj	Rastislav Fabo	160	football tournament for young enthusiasts from the ranks of former and active football players and people who like the game
Deň Zeme 2011	Občianske združenie Pre Prírodu	100	education in the field of ecology and protection of nature, in order to show the possibilities of eco-behaviour in day-to-day life
Deň detí na Trenčianskom hrade	Trenčianske múzeum v Trenčíne	200	event for children visitors of the Trenčín castle rich on special experiences
Eko-workshopy po brazílsky	Kultúrne centrum AKTIVITY, o.z.	100	ecology education for pre-school and elementary school children through experience workshop
Preventívny program pre deti z detského domova Lastovička	Lenka Kvasnicová	200	trip for children from Lastovička orphanage to the EXPO with practical demonstrations of first aid
Baltazár Banán	Matúš Bachynec	200	comedy theater piece by a young director with songs for both children and adults

Donors club call for proposals

Kurz pre rodičov "Ako rozumieť svojim deťom a sebe samému"	Materské centrum Srdiečko	400	informal education for parents with the goal of developing parenting competence and solution of different parenting situations
Keramická dielňa pre malých i veľkých	Kultúrne centrum Sihot'	400	creation of a pottery workshop for children and adults in order to reanimate the pottery in the region of Trenčín
Zvyšovanie kvality života ťažko chorých, trpiacich a zomierajúcich	REFUGIUM, n.o.	322,50	purchase of an air compressor for a special mattress in order to sustain the quality of life of terminal patients
Detiské fitness v Trenčíne	Marianna Holbová	400	rent of a suitable gym needed for preparation of children for a fitness competition
Matka	Trenčianske hradné divadlo	370	performance of slovak classic theater piece created by a young director and actors
Tanečná rozprávka Vianoc 2011 - 15. narodeniny TS Goonies	Tanečná skupina Goonies	370	complete program of a dance group with Christmas theme on the occasion of the 15th anniversary of the group
Zátoka pokoja	Centrum environmentálnych aktivít	400	making the natural area Zátoka more attractive by constructing small conveniences for the citizens of Trenčín
Dominik	Základná škola, Na dolinách 27, Trenčín	59,83	support of a student from socially deprived environment through a financial contribution to the school club in 2011/2012

New ideas on the Váh call for proposals

Vianočné prázdniny aktívne a zábavne na ľade	Krasokorčuliarsky klub Nové Mesto nad Váhom	500	engagement of children and youth in an entertaining way into sport activities on ice during Christmas holiday
Klub mladých talentov	Mgr. Miriam Klimentová, Klub mladých talentov	500	preparation of an original celebration of school's anniversary with involvement of the school's most talented children
Detiské ihrisko Hurbanova NMnV	Ivana Dingová Brňalová	490	embellishment and livening up of a schoolyard by building a playground as a place for young families from the neighbourhood to meet

Christmas call for proposals for Nové Mesto nad Váhom

Vianočná dielňa-Fantázia bez hraníc	Mgr. Ingrid Fuhrmannová, Tvorivá dielňa	400	development and maintenance of children's Christmas and cultural home traditions with a goal of their dissemination
Vianočný koncert skupiny Premeny a jej hostí	PaedDr. Marta Viteková, Premeny	399	organisation of a Christmas beneficial concert of Premena group, the profit of which will be provided to handicapped children
Workshopy	Tatiana Zajoncová	300	organisation of workshops to prepare Christmas decorations and gifts, that will be used at the Christmas market

Name of the project	Subject	Support sum in €	A short description of project
<i>Grant support from foundation funds and 2 % of income tax 2009 and 2010</i>			
Školský klub pre deti	Základná škola, Na dolinách 27, Trenčín	25,40	refund of the stay of Dominik Komloš, student of 1.A class, in school club during the first semester 2011
Dr. Klaun marec - december 2011	Ing. Vladimír Kulíšek Kvart	6 466	theater plays of clowns for children with different handicaps in institutions of social and medical care
Rekonštrukcia a vybavenie priestorov Materského centra BAMBI	Materské centrum BAMBI	1 500	reconstruction and equipment of places of activity of the Mother Centre
Lepší život pre Hornú Nítru	Nadácia PORFIX	6 500	support of the call for proposals Better life for Upper Nitra 2011
Podpora a rozvoj pútnického miesta SKALKÁ	BEŇADIK, n.f.	1 900	organisation of beneficial Marian concerts in order to gain resources for development and restoration of an important site Skalka pri Trenčíne
Hospitalizácia matky na pediatrickej klinike	Fakultná nemocnica Trenčín	350	improvement of quality of environment for toddlers and their mothers
Spolu		23 962,73	



Although the young did not win at Youth Korzo, they were as excited by the painted wreck as their senior opponents.

Projects connecting us with community

Foundation grant making program

A fundamental program, implemented since the start of the foundation in 2000. It is focused on financial and methodical support of the NGOs, informal groups and natural persons in the realization of their public service activities in the region of Trenčín. Its fundamental pillar is the financial resources of the big donors from the region and outside of it. During 12 years, the foundation gained 458 911 € into the program and supported 525 community projects of organizations and individuals.

Donors club

On 26th October, we closed the eighth year of the Donors club in Kabaka restaurant. Some of the supported projects were already realized in 2011. In eight years of the functioning of this unique donors project, the total number of supported projects surpassed 60 and the amount of support exceeded 30 000 €.

Trenčín Korzo

The latter Korzo is a meeting of Trenčín citizens on the most beautiful town square in Trenčín, that is open to everyone, who got used to Sunday Korzo walks. Since June 2002, once every year, Trenčín Foundation offers a platform for the presentation of several interesting activities of home NGOs or active informal groups. In 2011, we welcomed the visitors with the theme of graffiti.

Youth bank

Youth bank is a group of volunteers aged between 16 and 25. Within the activities of Trenčín Foundation, they manage their own grant making program dedicated to other young people in the community. How they dealt with the challenges in another concluded year, was presented at an unconventional press conference "Real people, real projects", in the Senior center in Sihotť.

Open your heart, donate a book

On 21st of December, Trenčín Foundation handed over for the seventh time books to the children from families in social need. The celebratory act was carried out in the Public library of Michal Rešetka in Trenčín and beside the desired books, the children were also pleased by actors of the Trenčín Castle Theater. In the course of seven years, anonymous donors made 1355 little readers happy.

Christmas bazaar in Trenčín

16th-17th December, we organized the first year of the Christmas bazaar in Trenčín in cooperation with Aroma Cafe. The gain in the amount of 350 € was handed to the Head of Pediatric clinic in Trenčín to purchase interior equipment for breast-feeding mothers with children hospitalized at the clinic.

Development of capacities of the community foundation in regard to the needs of the region of Trenčín

We realize the project, supported from the European social fund within OP ZaSI, since 2010. Its goal is to improve the professionalization and sustainability of the foundation and its human resources. In 2011, seven trainings for management and volunteers were realized, and through cooperation with a supplier, we also realized two surveys and an organizational audit.



Trainings of the foundation team that we realized within a project supported by the European Social Fund under supervision of excellent lecturers were lively, full of ideas and they showed us, what direction should the foundation take in the next ten years.



Clown Adyno, as well as his other nine colleagues from the Dr. Clown fund, manages to evoke smiles on the faces of the children in an extraordinary manner.



Painting of the car-wrecks during the Korzo for the young was fun, but it was also a competition of two teams. The public decided the winner. Seniors took the price and a good feeling.



A sight of the catastrophic underpass on the Hasičská street has roused the Youth bank to action. They invited writers from all over Slovakia, cleaned and whitened the walls of the underpass and waited for the result. It was magnificent.



Mothers Centre Srdiečko is one of the successful grantees of Trenčín Foundation. It convinced the members of the Donors club that their activities for children and parents are sought out not only by the citizens of Trenčín.



The young from the Youth bank spent three days in May in an old manor **Široký dvůr na Morave**. The meeting with a similar youth organization was carried out in the spirit of work around the manor, talking and games.



In the Porfox call for proposals, there were a lot of activities for children and many grantees performed miracles with the donated money. Such as the Library of Upper Nitra in Prievidza with their project called **International year of forest in the library**.



Graffiti gallery in the underpass towards the platforms of the Trenčín train station is a successful ending of a successful summer event. It documents until today the original drawings of writers from all around Slovakia that were created on the summer Korzo.

Financial report

Balance sheet

assets (in €)	31.12.2011	31.12.2010
non-current assets	35 769	62 607
fixed assets	2 931	2 931
fixed assets depreciation	-2 931	-2 931
long term financial assets	35 769	62 607
current assets	408 879	448 816
receivables	383 111	414 731
financial accounts	25 768	34 085
total assets	444 648	511 423
capital and liabilities (in €)	31.12.2011	31.12.2010
internal sources	316 295	233 276
basic equity	41 160	41 160
foundation's funds	46 214	46 858
differences from revaluation of assets and liabilities	5 338	11 291
reserve fund	23 959	23 959
retained earnings from previous years	189 803	107 540
earnings	9 821	2 468
external sources	53 403	167 442
short-term liabilities	46 423	123 992
bank support and loans	6 980	43 450
accruing	74 950	110 705
deferred expenses	160	160
deferred income	74 790	110 545
total of internal and external sources	369 698	400 718

Review of foundation equity 31.12.2011

subject of deposition	in €
financial resources on regular account	6 639
424 307 bonds of SPORO Euro bond fund	19 347
229 108 bonds of TAM Euro bond fund	15 174
total foundation equity	41 160

Administration costs 2011

approved by the board of directors 18.1.2011, divided in § 28 ods. 2 Zákona o nadáciách

	in €
promotion of public service purpose of the foundation	17
running costs (phone, rent)	1 268
travelling costs	40
other costs (notary, audit, other)	268
total administration costs	1 593

Income statement

revenues (in €)	2011	2010
interest	7	9
exchange rate revenues	15	718
other revenues	1 687	4 578
revenues from the sale of material assets	0	396
Income from securities and shares	32 233	14 582
revenues from fund usage	6	23
contributions received from other organisations	11 410	23 414
contributions received from individuals	6 215	6 765
contributions received from share of paid tax	27 615	26 551
operational subsidies	40 694	21 885
total revenues	119 882	98 921
earnings before tax	9 822	2 470
expenses (in €)	2011	2010
consumption of material	804	811
repairs and upkeep	62	24
travel expenditures	875	1 360
representation costs	60	470
other services	39 479	31 796
wages and salaries	12 852	15 609
legal social and health insurance	2 348	2 698
other taxes and fees	25	25
interest	2 135	4 195
exchange rate losses	98	45
other expenditures	730	920
securities and shares sold	26 833	16 199
contributions and grants to organisations	20 881	18 093
contributions to individuals	2 878	4 206
total expenses	110 060	96 451

Revenues by sources

revenues (in €)	2011	2010
foundations and institutions	15 281	16 449
municipality	1 700	7 900
financial contribution from ESF	25 463	22 212
share of paid tax	27 621	24 003
gifts from corporations	2 001	4 432
gifts from individuals	9 149	12 327
own activities	1 687	1 877
returns from assets	7	405
total	82 909	89 605



Široký dvůr na Morave was a new experience for the Youth bank of Trenčín Foundation.

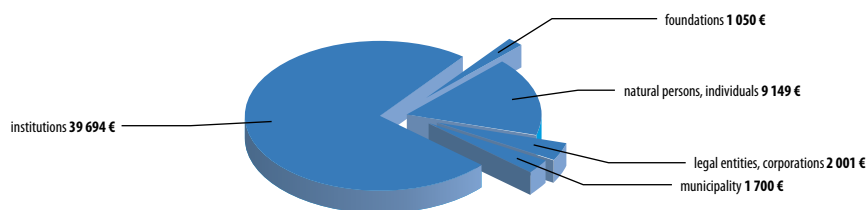


People from the foundation also have to be skilled in media communication.
They react promptly to the questions of reporters because they know their work.

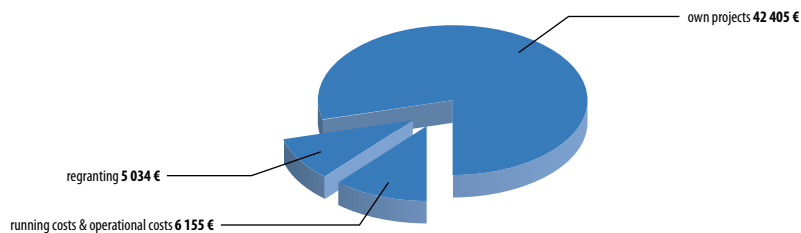
Specification of use of the share of paid income tax for 2009 accepted in 2010

purpose of use of the share of paid tax	amount of used share of paid tax on this purpose (EUR)	target of use of share of paid tax
health care	9 426,76	help and support of ill and abandoned children in health and social institutions in the form of art programs and other activities, support of project Prevention of civilization diseases, project Family in healing process
support and development of physical education	200,00	support of project Slovak cup in duathlon 2011
provision of social support	1 000,00	support of project Domov na pol ceste -KRIŽOVATKA
conserving of cultural values	11 876,04	support of year-long foundation activities - payment of costs of realization of open grant program, the projects, presentation materials, work with donors, grantees, and volunteers, support of four projects within Porfix call for proposals
support of education	1 500,00	realization of art competition for children of primary and high schools
total	24 002,80	

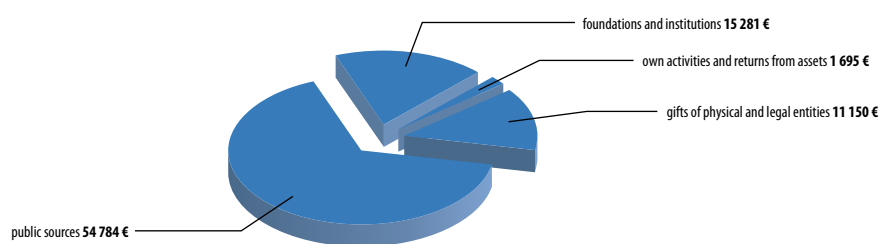
Gifts by source



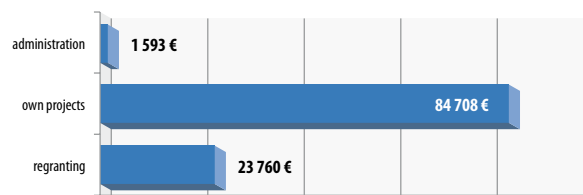
Sources by target



Revenues by source



Costs by use





Unique approach to **decision-making about the best projects in the Donor club** call for proposals gives the applicants an opportunity to present their project as well as possible...



...but the competition is fierce and so concentration and attention to detail are very important.

Independent Auditor's Statement To Board of Directors of Trenčín Foundation

I realized audit of the attached Statement of Finances of Trenčín Foundation, NGO, which consist of balance sheet of 31 December 2011, profit and loss statement of the year mentioned above and comments which include review of important accounting principles and accounting methods and other explanatory information.

Liability of administrator of the organization for statement of finances

Statutory body of the foundation is liable for compiling this Statement of Finances, which present true and faithful image in accordance with Accounting Act N431/2002 of Codex as amended by subsequent regulations (further on "Accounting Act") and for internal revisions which statutory body consider as necessary for statement of finances assembly, which do not contain important incorrectness, either in consequence of deception or mistake.

Liability of auditor

My liability is to convey an opinion to this Statement of Finances following my audit. I realized the audit in accordance with international auditor standards. According to these standards I am obliged to follow ethic requirements, plan and realize audit in the manner that I obtain adequate assurance, that Statement of Finances do not obtain important incorrectness.

Part of the audit is a procedure with an objective to obtain audit evidence about sums and data assigned in the Statement of Finances. Proceedings chosen are depending on auditor judgement, including examination of risk of important incorrectness, either in consequence of deception or mistake. In examination of this risk auditor takes into consideration internal revisions relevant for Statement of Finances assembly of accounting subject, which provide true and faithful image, in order to propose auditor procedure suitable in existing circumstances, however not with the aim to convey an opinion to effectiveness of revisions of accounting subject. Audit further includes evaluation of suitability of used accounting principles and accounting methods as well as adequacy of accounting appraisals done by statutory body, as well as evaluation of overall presentation of Statement of Finances.

I am convinced that auditor's evidence obtained provides sufficient and proper base for my auditor opinion.

Auditor Opinion

According to my opinion Statement of Finances provides in all important coherence true and faithful image of financial situation of Trenčín Foundation, NGO, to 31 December 2011 and of income from operations for the year mentioned above in accordance with Accounting Act.

Ing. Ľubomír Kadlec

Nr. of Licence 431 SKAU

In Trenčín, 26 March 2012

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